

**NC Community College
Align4NCWorks Learning Summits**

**Dr. Scott Ralls, President
NC Community College System
May 8, 2014**

NCWorks – Five Step Plan

- **Work** with one name – **NCWorks**
- **Optimize** a new joint position for a stronger response to business needs
- **Recharge** the Commission on Workforce Development
- **Keep** a consistent flow of timely, high-quality data going to our workforce partners
- **Scan** the needs of our businesses: 1,000 companies in 100 counties in 100 days

Some Numbers...

- Legislators Engaged = 26
- Summits Completed = 10 (11 more scheduled)
- Community Colleges = 29
- Total Number of Attendees = 434
 - Business Attendees = 82
 - Partner Attendees = 144



Goal: NC will have the Nation's Best Workforce

Grow-Centered: Career Pathway Development & Awareness



Grow-Centered: Key Challenge: Interest Gap

*Interest Gap =
Gender Gap + Minority Gap + STEM Aversion + Manufacturing Aversion*

62% of enrolled community college curriculum degree students are female

Critical Statistic:

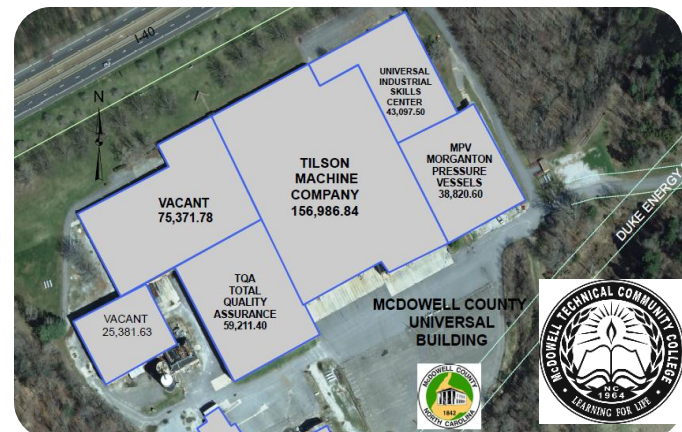
Only 9% of enrolled in technical curriculum degree programs are female



Want-Centered: Connecting to Economic Development Assets



Want-Centered Key Challenge: Making Investments for the Future...



Have-Centered: Up-skilling Existing Workforce



Have-Centered Key Challenge:

Retaining Great People to Sustain Great Innovations

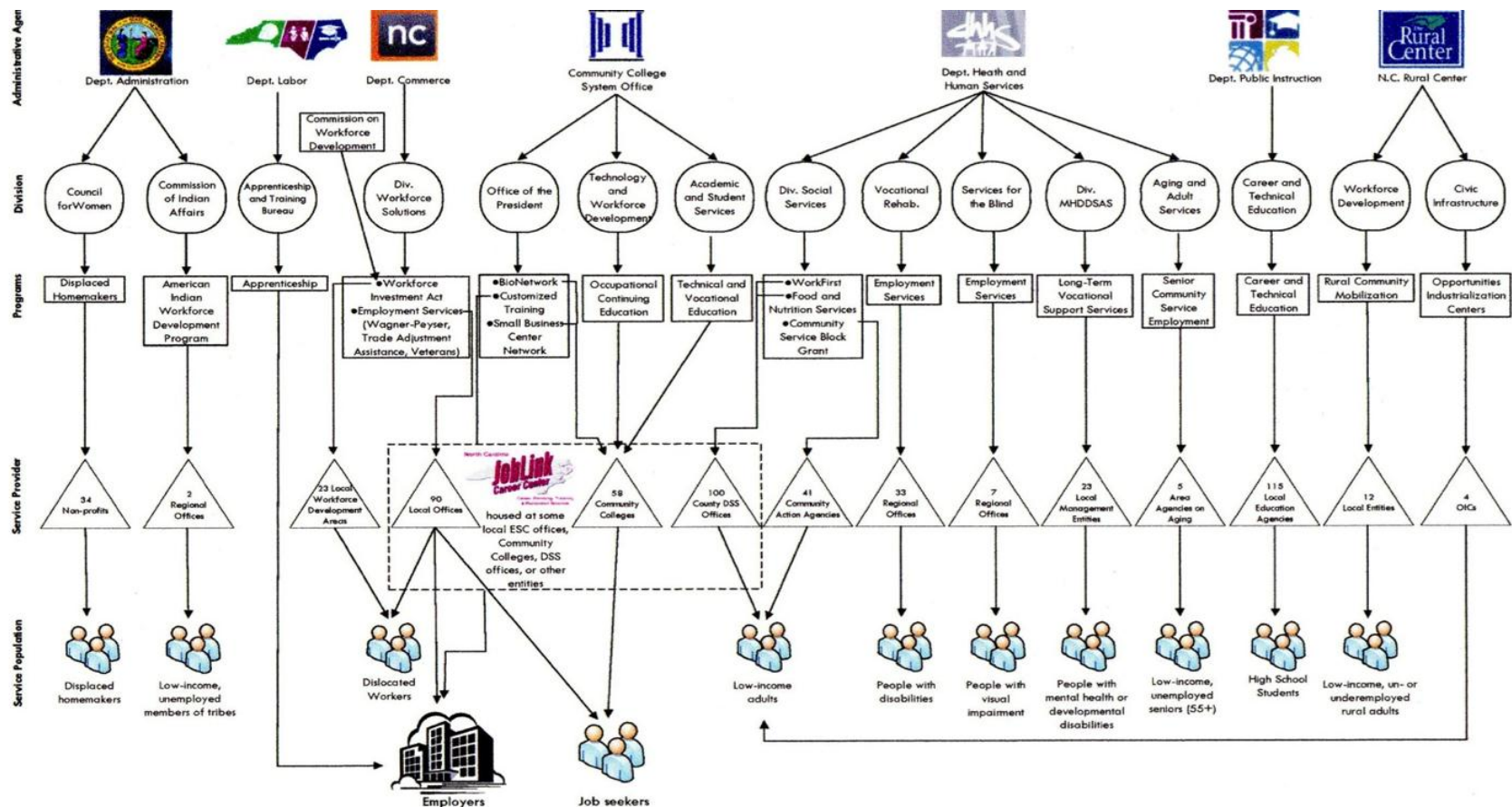


Need-Centered: Connecting People to Jobs, Jobs to People



Need-Centered Key Challenge:

Alignment and working across program and regional boundaries



Upcoming Summits

May 9th Edgecombe (Halifax, Nash, Wilson)

*****Break: Mid-May – July*****

August 6th Lenoir (Wayne, James Sprunt)

August 7th Vance-Granville (Durham, Piedmont)